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GUAM COMMUNITY COLLEGE

Kulehon Kumunidát Guáhan

Office of the President

Mary A.Y. Okada, Ed.D.  
President

Office of the Speaker  
Judith T. Won Pat, Ed. D.

Date: 10/29/10  
Time: 4:32  
Received by: AC

OCT 29 2010

30-10-0938

**MEMORANDUM**

Speaker Judith T. Won Pat  
30<sup>th</sup> Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

**SUBJECT:** Quarterly Reporting Requirements – September 2010

Transmitted herewith is the quarterly report requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Mary A.Y. Okada, Ed.D.  
President

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# Guam Community College Financial Report

## All Current Operating Funds Revenues and Expenditures (Un-Audited) Fiscal Year 2010 As of September 30, 2010

Revenues	GovGuam Appropriations		Local Grants	Federal Grants		Total
	Gen Fund/MDF	All Other (NAF)				
Billed	16,469,615	7,802,221	288,665	6,669,501	31,230,002	
Received	12,036,465	7,802,221	45,549	6,669,501	26,553,736	
FY 2010 Revenue Budget	\$16,469,615	\$9,740,278	\$1,801,349	\$11,570,681	\$39,581,923	
<i>Percent Received</i>	73%	80%	3%	58%	67%	
Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants		Total
	General Fund/MDF	All Other (NAF)				
Personnel Services	\$12,090,677	\$1,924,471	\$83,224	\$913,120	\$15,011,492	
Contractual Services	1,143,132	424,719	107,395	1,940,175	\$3,615,421	
Travel	25,553	253,344	35,955	49,720	\$364,572	
Supplies & Materials	213,658	195,368	44,249	99,081	\$552,356	
Equipment (under \$250)	170,138	987,562	377,343	406,944	\$1,941,987	
Utilities	145,520	868,560	0	0	\$1,014,080	
Miscellaneous	271,871	182,628	9,570	4,686,239	\$5,150,308	
Capital Outlay	23,964	0	29,869	134,650	\$188,483	
Administrative Cost Recoveries	0	31,633	5,303	-2,434	34,502	
Transfers	0	0	0	0	\$0	
MDF - Prior Year	650,061	0	0	0	\$650,061	
Voc. Guidance - Prior Year	14,366	0	0	0	\$14,366	
LPN - Prior Year	60,425	0	0	0	\$60,425	
<b>TOTAL</b>	<b>\$14,809,365</b>	<b>\$4,868,285</b>	<b>\$692,908</b>	<b>\$8,227,495</b>	<b>\$28,598,053</b>	
<b>Total Encumbrances</b>	<b>290,538</b>	<b>407,625</b>	<b>395,781</b>	<b>-</b>	<b>\$1,093,944</b>	
<b>Total Expenditures</b>	<b>\$14,518,827</b>	<b>\$4,460,660</b>	<b>\$297,127</b>	<b>\$8,227,495</b>	<b>\$27,504,109</b>	
<i>Percent Expended/Encumbered</i>	90%	50%	0%	71%		
<b>Operating Income (loss)</b>	<b>(\$2,772,900)</b>	<b>\$2,933,936</b>	<b>(\$647,359)</b>	<b>(\$1,557,994)</b>	<b>(\$2,044,317)</b>	

GovGuam Appropriations**	Billed	Received	Budget
General Fund	\$ 13,278,499	\$ 9,660,105	\$ 13,278,499
TAF-Lodging Management	24,154	18,120	24,154
LPN/Vocational Guidance	644,209	520,740	644,209
ManPower Development	2,450,000	1,837,500	2,450,000
GCC Endowment Series B	72,753	-	72,753
	<b>\$16,469,615</b>	<b>\$12,036,465</b>	<b>\$16,469,615</b>

GUAM COMMUNITY COLLEGE

LPN – Quarterly Report

July 2010 – Sept 2010

- 1) The 2010 Practical Nursing class continues to have 34 students enrolled. During the Fall semester, the students will be completing the program with Maternal/Newborn Concepts, Pediatric Concepts, and clinical rotations at GMH, Public Health, FHP clinic, Guam SurgiCenter, and Sagua Center.
- 2) For four weeks this summer, the Allied Health Department conducted two nursing certification courses: Trauma Nursing Core Course (TNCC) and Emergency Pediatric Nursing Course (ENPC). The courses were very successful and the department will be setting them up on a permanent basis. Funding for these courses was provided by the AHEC Federal Grant.
- 3) A new nursing instructor was hired from Denver, Colorado for a one year contract. Jennah Jones who a Masters prepared RN and has experience in Emergency medicine, Med-Surg and ICU. She will be arriving at the end of September.
- 4) As of today's date, 25 practical nurse students from the 2009 class have successfully taken the NCLEX exam with 25 passing (100%). There were a total of 33 who graduated from the PN program.
- 5) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses.

Students who successfully complete the three semester program will be eligible to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN). This exam is administered by the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.
- 6.) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the pre-nursing requirements, pre-entrance exam, nursing essay, and a health clearance.
- 7.) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited in number by Rules and Regulations of the Guam Board of Nurse Examiners, which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:  
Louise R. Foster RN, MSN, FNP  
Director of Practical Nurse Program

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Enrollment  
Fall 2010

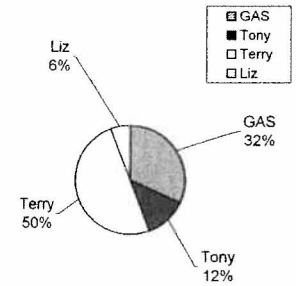
PROGRAM DESCRIPTION	Headcount
AA in Culinary Arts	86
AA in Education	119
AA in Liberal Arts	141
AS in Accounting	98
AS in Automotive Service Technology	69
AS in Computer Networking	37
AS in Computer Science	91
AS in Criminal Justice	160
AS in Early Childhood Ed	120
AS in Electronic Networking	1
AS in Emergency Management	5
AS in Hospitality Industry Management	84
AS in Marketing	26
AS in Medical Assisting	95
AS in Office Technology	7
AS in Pre-Architectural Draft	6
AS in Supervision & Mgt	73
AS in Surveying Technology	3
AS in Systems Technology	27
AS in Visual Communications	47
CERT in Accounting	1
CERT in Automotive Service Technology	20
CERT in Basic Surveying Tech	2
CERT in Computer Science	4
CERT in Construction Drafting	1
CERT in Construction Tech	16
CERT in Cosmetology	39
CERT in Criminal Justice	16
CERT in Early Childhood Ed	20
CERT in Education	4
CERT in Emergency Management	2
CERT in Medical Assisting	31
CERT in Office Technology	2
CERT in Practical Nursing	36
CERT in Pre-Nursing	142
CERT in Sign Lang Interpreting	1
CERT in Supervision & Mgt	2
Apprenticeship	182
CISCO Network Associate	1
Enrichment	2
Undeclared	570
Adult High School	75
	2464

**APPRENTICESHIP TRAINING PROGRAM  
STATISTICS BY EMPLOYER - TRADES - GENDER - COORDINATOR**

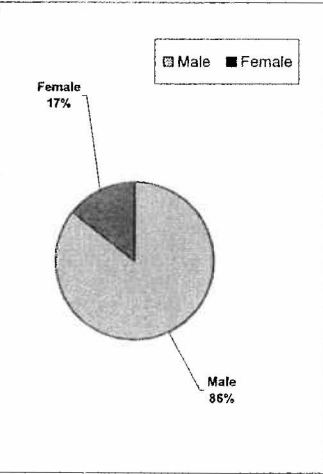
**REPORT AS OF JULY TO SEPTEMBER 2010**

ACTIVE EMPLOYERS		
1	3V's Graphic Design	1
2	Advance Electrical	2
3	Atkins Kroll	10
4	B.Q. Fire Sprinklers	2
5	Barrett Plumbing	4
6	Cabuhat Technical Services	1
7	Cars Plus	13
8	Dept. of Education	9
9	Dept. of Land Management	16
10	Dept. of Public Works	2
11	DOA	7
12	Duenas, Camacho & Assoc.	6
13	DZSP 21	22
14	Emergency Power Maint.	5
15	F.A.C.S Incorporated	3
16	Fiesta Resort	2
17	G.S. Villaflores	1
18	G4S Security Systems	8
19	GTA TeleGuam	45
20	Guam Contractors Assoc.	26
21	Guam Plaza	1
22	Guam Police Dept.	21
23	Guam Power Authority	5
24	Guam Shipyard	12
25	Guam Waterworks	19
26	Gulf Copper	11
27	Hard Rock Café	2
28	Hawaiian Rock Products	13
29	Hilton Guam	5
30	Hyatt Regency Guam	8
31	Infant of Prague	1
32	Ironwood Estates	4
33	J&B Modern Tech.	1
34	Judiciary of Guam	4
35	Lam Lam Tours	8
36	Nippo Corporation	2
37	Nissan Guam	2
38	Onward Mangilao Golf	1
39	Orion Const.	2
40	Pacific Island Club	1
41	Perez Bros., Inc.	3
42	PMT Corp.	4
43	Port Authority Guam	14
44	Prestige Automobiles	2
45	Sweet Relief (PROA)	1
46	TG Engineer	5
47	TLC Day Care	1
48	Two Lover's Point	1
49	United Tire Services	2
50	Universal Tire Supply	4
51	V.P. Olivares	4
52	W.B. Flores & Co.	5
53	Westin Resort	1
54	P.R. Balagtas	1
<b>TOTAL:</b>		<b>356</b>

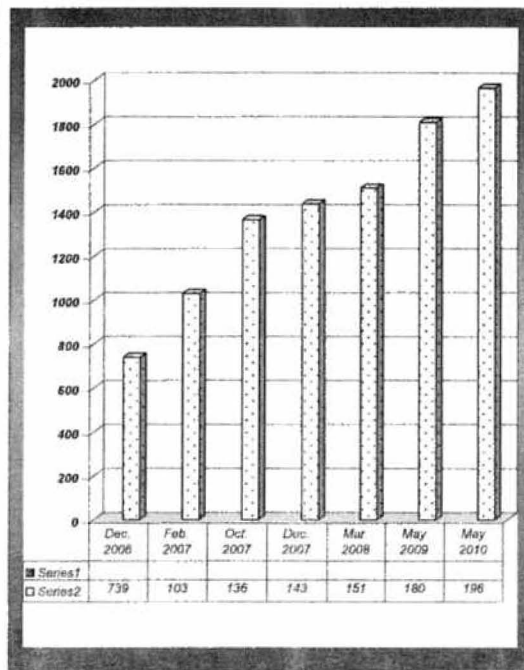
BY COORDINATOR	
GAS	113
Tony	44
Terry	178
Liz	21
<b>Total</b>	<b>356</b>



BY GENDER	
Male	305
Female	51
<b>Total:</b>	<b>356</b>



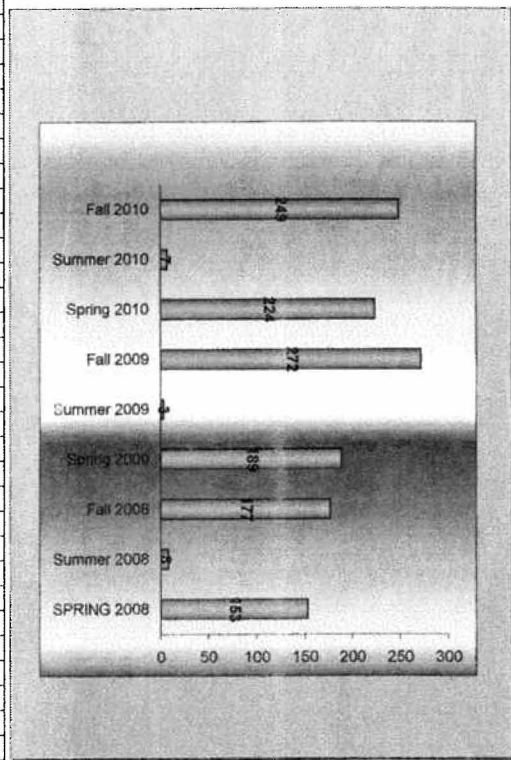
DEPARTMENT OF LABOR EMPLOYER'S STATISTICAL REPORT	
H2 Workers	
Dec. 2006	739
Feb. 2007	1030
Oct. 2007	1365
Dec. 2007	1437
Mar. 2008	1510
May 2009	1809
May 2010	1965



NEW EMPLOYERS:	
A.B. Won Pat International Airport	
Sumitomo Mitsui Construction	
Red Stone International Inc.	

STANDARDS IN THE WORKS	

ENROLLED FOR:	FA07	SP08	SU08	FA08	SP09	SU09	FA09	SP10	SU10	FA10	FALL 2007	Count
3 V's Graphic								1		1	SPRING 2008	153
Advance Electrical				1	2		4	2			Summer 2008	8
Advance Management				1						0	Fall 2008	177
Atkins Kroll, Inc.							2	5		10	Spring 2009	189
B.Q. Fire Sprinkler	3	2			2			0		0	Summer 2009	3
Barrett Plumbing	8	8		5	4		4	6		3	Fall 2009	272
Black Construction	5	6		3				0	0	0	Spring 2010	224
Cabuhat Construction							1	1		1	Summer 2010	7
Cars Plus				5	2		5	6		5	Fall 2010	249
Department of Education (GPSS)							8	8	1	9		
Dept. of Public Works (DPW)		6		4	5		2	2		2		
Dept. of Administration	6	5		5	5		4	3		4		
Dept. of Land Management							16	11		15		
Duenas, Camacho & Associates							7	6		2		
DZSP 21				1	12		17	20	3	19		
Emergency Power Maint.								5		5		
F.A.C.s Incorporated							1	1	1	3		
GHRA	9	9		10	10	1	17	14		17		
G.S. Villaflores								1		0		
GTA TeleGuam				20	40		38	21		32		
Guam Contractors Association								2		11		
Guam Police Department							20	14		10		
Guam Power Authority (GPA)	58	54	1	34	24		17	5		4		
Guam Shipyard	31	27		9	10		10	5	1	4		
Guam Waterworks Authority (GWA)		24	7	24	21	2	21	20		19		
Gulf Copper							10	11		7		
Hawaiian Rock Products	9	4		1	5		7	1		10		
Infant of Prague								1		1		
J&B Modern Tech	2	2					1	1		0		
Judiciary of Guam							3	4		4		
L.A. Tire & Lube								1		0		
Lam Lam Tours & Transportation				12	12		8	2		6		
Medler's		1		1	1		0	0		0		
Micronesia Self-Help Housing							4	4		0		
Naval Computers & Telecomm.		1		1	1		1	1		0		
Next Generation							4	3		0		
Nissan Motors	3	3		3	2			0		0		
Onward Mangilao Resort	2	1		2				0		0		
Orion Construction							2	3		2		
Pacific Micronesia Tours (PMT)		2		3	3		2	1		1		
Port Authority Guam		21		19	17		20	14	1	10		
Prestige Automobiles	3	3		4	4		2	2		0		
TG Engineering							4	3		4		
TLC Day Care	2	1		3	1		1			0		
Two Lover's Point		6		4	2		0	1		1		
Universal Tire Supply		3			2			2		0		
United Tire Supply							2	2		0		
V.P. Olivares							5	4		2		
W.B. Flores & Co.				2	2		2	4		3		
G4S Security										8		
Ironwood Estates										4		
Nippo Corporation										3		
Perez Bros., Inc.										4		
P.R. Balagtas										1		
<b>TOTAL:</b>	<b>141</b>	<b>153</b>	<b>8</b>	<b>177</b>	<b>189</b>	<b>3</b>	<b>272</b>	<b>224</b>	<b>7</b>	<b>249</b>		



APPRENTICESHIP TRAINING PROGRAM

		FALL 2007	SPRING 2008	SUMMER 2008	FALL 2008	SPRING 2009	SUMMER 2009	Fall 2009	Spring 2010	Summer 2010	FALL 2010	Total Per Enrolled:
1	AC100 Fund of Bookkeeping	1			5	5			6		6	23
2	AC103 Accounting Principles								1			1
3	AC150 Federal Income Tax I							1				1
4	AC233 Accounting using Quickbooks.										1	1
5	AE103 Basic Blueprint Reading	21	10	16	11				16		10	84
6	AE121 Tech Engineering Drawing		19			14			14		10	57
7	AE150 Computer Aided Design								9			9
8	AST100 Intro To Auto Service Technology	3	10	3	4		4	4	4		5	33
9	AST110 Engine Repair			5								5
10	AST120 Automatic Trans	7				8			4			19
11	AST130 Manual Drive Train			5							8	13
12	AST140 Suspension & Steering							4			5	9
13	AST150 Brakes			3				5			6	14
14	AST160 Electrical Electronic System	4	3			5			5			17
15	AST170 Heating & A/C		3						13			16
16	AST180A Engine Performance I		3			2			5			10
17	AST180B Engine Performance II							1			4	5
18	AST210 Theory/ Engine Repair								2			2
19	AST220 Theory/Prac Auto Tran		3								4	7
20	AST240 Theory/Suspension & Steering							3				3
21	AST250 Theory / Brakes							4				4
22	AST260 Theory/Prac. Electrical/Electronic					5						5
23	AST270 Theory/ Heating & Air Conditioning										8	8
24	AST280 Theory/Engine Performance								1			1
25	CD110 Early Childhood Education			2							1	3
26	CD140 Environmental for Young Children					1						1
27	CD180 Language Art in Early Childhood							1				1
28	CD221 Child Growth & Development	1		1					1		1	4
29	CD260 Social & Emotional	1							1			2
30	CD280 Physical & Language	1										1
31	CDS240 Cognitive & Deve		1									1
32	CE211 Plane Surveying I							22				22
33	CE222 Plane Surveying II								18			18
34	CJ100 Introduction to Criminal Justice							1				1
35	CJ150 Criminal Procedure								1			1
36	CJ206 Social Value & Criminal							1				1
37	CS101 Introduction To Computer Systems							11	1		5	17
38	CS102 Computer Operations							5			1	6
39	CS103 RPG							7	5		2	14
40	CS104 Visual Basic Program							2	3		1	6
41	CS151 Windows Application	11	13	7	2		11				4	48
42	CS202 COBOL							4				4
43	CS203 Systems Analysis & Design							1				1
44	CS204 "C" Programming							4				4
45	CT140 Industrial Safety	8		41	19		19	18			17	122
46	CT152 Fundamentals Of Plumbing						19				18	37
47	CT153 Intro To Carpentry		14					16			13	43
48	CT154A Masonry Level I								14			14
49	CT162 Advance Plumbing	11										11
50	CT165A Electricity Level I			13	4		12				19	48
51	CT165B Electricity Level II			21	9		13	7				50
52	CT165C Electricity Level III					7	1	1				9
53	CT172 Plumbing Installation		14									14
54	CT185A Refrigeration & A/C Level I					7			10			17
55	CT185B Refrigeration & A/C II							2			12	14
56	CT185C Refrigeration & A/C III								11			11
57	CT196A Fund of Oxyacetylene Welding			7				9			11	27
58	CT196B Fund of Oxyacetylene Welding I					16			18			34
59	CT197A Shielded Metal Arc Welding I										12	12
60	CT197B Shielded Metal Arc Welding II					12			14			26
61	Diesel Technology & Preventive Maint.			12								12
62	EE103 Electricity I / DC Circuits	2	9	8	9		6	4			5	43
63	EE104 Electricity II / Servicing Current	4	6	5	6		7	6			8	42
64	EE107 Intro To Instrumentation		14			6		1			2	23
65	EE110 Instrumentation		4			3						7
66	EE112 Electrical Devices		6	10	2				1			19
67	EE116 Digital Technology	6						7				13
68	EE211 IT Essentials I					20		19		1	6	46
69	EE215 IT Essentials II							8	10		13	31

70	EE265 Computer Networking Academy							10			10	20
71	EE267 Computer Networking III								10			10
72	EM103 Basic Electricity I	11	13									24
73	EM104 Basic Electricity II	17	12									29
74	EM111 Electrical Wiring		14									14
75	EM112 National Electrical Code	12										12
76	EM113 Refrigeration I		13									13
77	EM114 Refrigeration II							9				9
78	EN100W Fund of English-Writing	4	1									5
79	EN110 Freshman English	2						1				3
80	EN111 English Composition								2			2
81	HL130 First Aid & Safety							1				1
82	HL131 BLS For Health	1										1
83	HL202 Nutrition	1	1			3		4	4			13
84	HS140 Menu Planning	4			2			2	1		3	12
85	HS160 Hospitality Supervision		1			1						2
86	HS203 ServSafe	4			3			2			2	11
87	HS203B HACCP										1	1
88	HS208 Food & Beverage Services	3			1			1				5
89	HS222 Food & Beverage Cost Control							6			7	13
90	HS237 Principles of European Cuisine					6			2			8
91	HS238 Garde Manger/Cold Pantry					5			7			12
92	HS244 Baking Bread	4			5			9			3	21
93	HS245 Food Production Principles		7			4			2			13
94	HS247 International Cuisine							8			7	15
95	HS246 Buffet Service/Catering					5			7			12
96	HS248 Patisserie	1			4			7			3	15
97	HS249 Advanced Food Preparation							8			6	14
98	MA085 Fund of Mathematics				7	4		6	4	1		3 25
99	MA095 College Mathematics	12	11	2	3	10	1	5	10	2	5	61
100	MA108 Intro To College Algebra	15	21	5	10	14		5	5	1	7	83
101	MA110A Finite Math	17	1		6	5	2	11	2	2		46
102	MA145 Culinary Math	3			5	1			2		1	12
103	MA161A College Algebra/Tech Math.	24	16		7	6		5	6		8	72
104	MA161B College Algebra/Trigonometry		10		7	4		3			1	25
105	ME161A Intro To Auto Body				2							2
106	ME171A Auto Collision Repair		1			4						5
107	ME171B Autobody Refinishing							1				1
108	ME193 Truck Drive Trains							18				18
109	ME194 Truck Electrical Systems							18				18
110	MHT100A Intro To Diesel Technology										15	15
111	MHT140 Intro To Diesel Technology										15	15
112	OA101 Keyboarding Application	10	9	1	3	23		3	10		9	68
113	OA103 Filing System	2			4			7			5	18
114	OA109 Business Math using Excel	4	7			2		5	3		4	25
115	OA210 Database Management Systems										2	2
116	OA250 Office Procedures								1			1
117	PY125 Interpersonal Relations		5		2	1		3	11		3	25
118	SI110 Environmental Biology										6	6
119	SI141 Applied Physics		14		8	3		2				27
120	SM208 Personnel Supervision				2	6		2	1		6	17
121	SM220 Management Skills Development					2		3	5			10
122	SU100 Surveying Drafting								19			19
123	SU230 Advanced Surveying										12	12
124	SU250 Intro To Geographic										17	17
125	VC101 Intro To Visual Communication								1			1
126	VC102 Design Principles & Element								1		1	2
127	WA210 Treatment Processes & Procedures								23			23
128	WA215 Water Distribution System								23			23
129	WE105 Fund of Oxyacetylene Welding	12	18									30
130	WE110 Fund of Arc Welding I	9										9
131	WE111 Fund of Arc Welding II		9									9
132	WE115 Metal Fabrications							17				17
133	WE228 Basic Metallurgy				12							12
134	WT100 Intro To Waterworks Technology				14							14
135	WT110 Waterworks Science							11				11
136	WT140 Management Water/WasteWater Syst.										20	20
137	WW200 Primary Treatment										19	19
	Total Per Semester:	253	316	8	271	286	3	424	386	7	419	2373

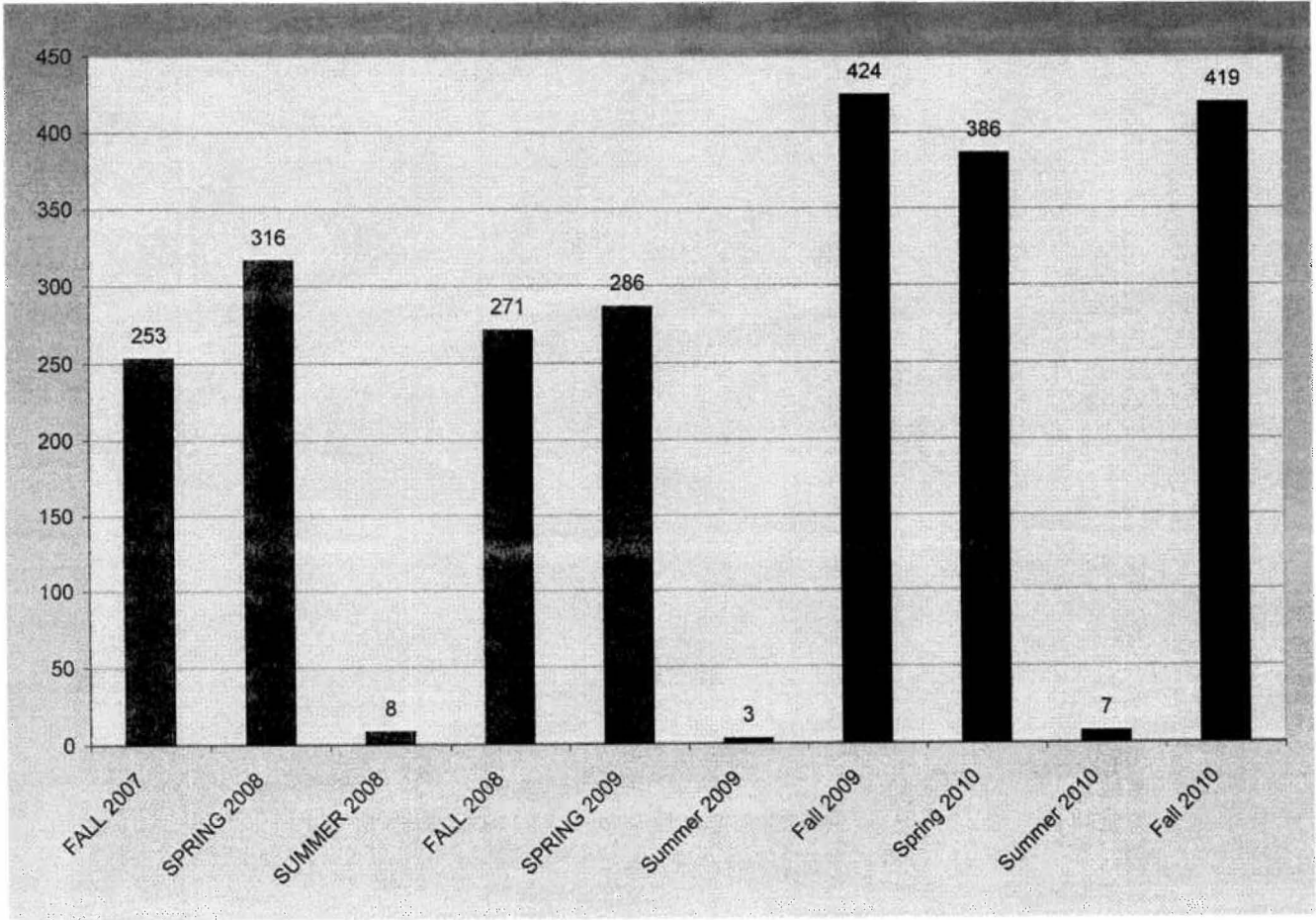
	<b>EMPLOYER:</b>	<b>ENROLLED</b>
1	3 V's Graphic	1
2	Advanced Electrical	2
3	Atkins Kroll	10
4	B.Q. FiroPro,LLC	0
5	Barrett Plumbing	3
6	Cabuhat Construction	1
7	Cars Plus	5
8	Department of Education	9
9	Dept. of Administration	4
10	Dept. of Land Management	15
11	Dept. of Public Works	2
12	Duenas, Camacho & Assc.	2
13	DZSP 21	19
14	Emergency Power Maint.	5
15	F.A.C.S Incorporated	3
16	G.S. Villaflares	0
17	G4S Security	8
18	GHRA	17
19	GTA TeleGuam	32
20	Guam Contractor's Assoc.	11
21	Guam Police Dept.	10
22	Guam Power Authority	4
23	Guam Shipyard	4
24	Guam Waterworks Auth.	19
25	Gulf Copper	7
26	Hawaiian Rock Prod.	10
27	Infant of Prague	1
28	Ironwood Estates	4
29	J&B Modern Tech.	0
30	Judiciary of Guam	4
31	L.A. Tire & Lube	0
32	Lam Lam Tours	6
33	Micronesia Self Help	0
34	NCSTAMS	0
35	Next Generation	0
36	Nippo Corporation	3
37	Nissan Motors	0
38	Orion Construction	2
39	Perez Bros.	4
40	PMT Guam Corp.	1
41	Port Authority	10
42	R.P. Balagtas	1
43	Prestige Automobile	0
44	TG Engineering	4
45	TLC Day Care	0
46	Two Lover's Point	1
47	United Tire Supply	0
48	Universal Tire Supply	0
49	V.P. Olivares	2
50	W.B. Flores	3
	<b>TOTAL:</b>	<b>249</b>







FALL 2007	253
SPRING 2008	316
SUMMER 2008	8
FALL 2008	271
SPRING 2009	286
Summer 2009	3
Fall 2009	424
Spring 2010	386
Summer 2010	7
Fall 2010	419
TOTAL:	2373



**Guam Community College Staffing Pattern as of 09/30/2010**

Position	Home	Organization	Position Title	Name	Annl Salary	Retirement	FICA	DDI	Life	Medical	Dental	Pay Stat	Fund	Total Benefits	Total Cost
PRE004	1010	Office of the President	Administrative Secretary II	Bautista, Lourdes V.	39,437	10,269	572	0	174	1,248	168	26 01		12,431	51,868
PRE005	1010	Office of the President	President	Okada, Mary A.	129,355	33,684	1,876	0	174	3,756	1,236	26 01		40,726	170,081
PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	33,197	8,644	481	433	174	4,076	386	26 01		14,195	47,392
AAD036	1030	Communications and Promotions	Program Specialist	Gima, Wesley T.	51,667	13,454	749	433	174	1,560	168	26 01		16,538	68,206
PRE002	1030	Communications and Promotions	Assistant Director	Flores, Jayne T.	54,475	14,185	790	433	174	0	0	26 01		15,582	70,058
ASD001	2000	VP Administrative Services Division	Administrative Assistant	Arceo, Josephine T.	40,872	10,643	593	433	174	2,524	252	26 01		14,618	55,490
ASD021	2010	Planning Programs	Assistant Director	Perez, Doris C.	62,650	16,314	908	0	174	3,261	386	26 01		21,044	83,693
ASD002	2020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	51,667	13,454	749	0	174	1,560	168	26 01		16,105	67,772
ASD005	2020	Management Information Systems	Computer Operator II	David, Margarita Q.	40,810	10,627	592	0	174	2,019	0	26 01		13,411	54,221
ASD006	2020	Management Information Systems	Computer Technician II	Fabro, Jefferson V.	28,870	7,518	419	433	174	2,524	0	26 01		11,067	39,938
ASD007	2020	Management Information Systems	Teleprocessing Netwk Coord	Ridgell, Joel E.	27,248	7,095	395	433	174	1,248	168	26 01		9,514	36,762
ASD008	2020	Management Information Systems	Computer Systems Analyst I	Duque, Richard O.	35,797	9,321	519	433	174	2,077	216	26 01		12,740	48,537
ASD010	2020	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	62,338	16,233	904	0	174	3,576	359	26 01		21,246	83,584
ASD011	2020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	32,115	8,363	466	433	174	2,861	359	26 01		12,656	44,771
ASD025	2020	Management Information Systems	Computer Technician II	De Leon, Benedict C.	28,870	7,518	419	433	174	2,019	0	26 01		10,562	39,433
ASD027	2020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	51,085	13,302	741	0	174	1,560	168	26 01		15,945	67,030
ASD039	2020	Management Information Systems	Systems Programmer	Montague, Marlena O.	45,053	11,732	653	433	174	0	0	26 01		12,992	58,045
ASD022	2050	Facilities	Refrigeration Mechanic	Quichocho, Joseph R.	28,954	7,540	420	433	174	1,560	0	26 01		10,126	39,080
ASD026	2050	Facilities	Maintenance Worker	Muna, Richard C.	28,954	7,540	420	433	174	1,248	168	26 01		9,982	38,936
ASD033	2050	Facilities	Coordinator, Facility Maint/P	Quitugua, Jose C.	44,096	11,483	639	433	174	0	0	26 01		12,729	56,825
ASD034	2050	Facilities	Maintenance Worker	Rojas, Joseph Vincent T.	26,957	7,020	391	433	174	3,576	359	26 01		11,953	38,910
ASD036	2050	Facilities	Maintenance Supervisor	Santos, Rudy M.	32,115	8,363	466	433	174	3,576	0	26 01		13,012	45,127
ASD037	2050	Facilities	Maintenance Worker	Rosario, Joaquin U.	29,952	7,800	434	433	174	1,560	168	26 01		10,569	40,521
ASD048	2050	Facilities	Maintenance Leader	Toves, Calvin F.	24,066	6,267	349	433	174	1,560	168	26 01		8,951	33,016
ASD003	2060	Environmental Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	46,072	11,997	668	433	174	0	0	26 01		13,272	59,344
ASD017	2080	Admin Support Services Security	Administrative Assistant	Salas, Frank C.	36,858	9,598	534	0	174	0	0	26 01		10,306	47,164
ASD020	2080	Admin Support Services Security	Administrative Aide	Palacios, Patricia U.	20,946	5,454	304	0	174	2,077	216	26 01		8,225	29,170
BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	35,610	9,273	516	0	174	3,576	359	26 01		13,898	49,508
BFD022	3000	VP Business	Vice President	Santos, Carmen K.	68,162	17,749	988	433	174	1,560	0	26 01		20,905	89,066
BFD003	3010	Business Office	Accountant I	Carbon, Travis-Lee R.	26,187	6,819	380	433	174	1,560	168	26 01		9,534	35,721
BFD004	3010	Business Office	Accountant I	Lam, Pik M.	24,648	6,418	357	433	174	1,248	0	26 01		8,631	33,279
BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	47,237	12,300	685	433	174	1,560	168	26 01		15,320	62,557
BFD008	3010	Business Office	Cashier II	Anderson, Danielle B.	16,661	4,338	242	433	174	1,248	168	26 01		6,603	23,264
BFD009	3010	Business Office	Accounting Technician II	Mesa, Marlene R.	29,952	7,800	434	433	174	1,248	168	26 01		10,257	40,209
BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	44,096	11,483	639	433	174	1,560	168	26 01		14,457	58,553
BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	50,710	13,205	735	0	174	2,077	216	26 01		16,407	67,117
BFD015	3010	Business Office	Accounting Technician II	Mayo, Lucille A.	21,382	5,568	310	433	174	0	0	26 01		6,485	27,868
BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	61,277	15,956	889	0	174	1,560	168	26 01		18,747	80,024
BFD007	3030	Human Resources	Personnel Specialist II	Rojas, Josephine T.	50,606	13,178	734	433	174	2,524	252	26 01		17,294	67,900
BFD023	3030	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	35,838	9,332	520	433	174	1,560	168	26 01		12,187	48,025
BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	38,272	9,966	555	433	174	1,560	168	26 01		12,856	51,128
BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	41,933	10,919	608	433	174	0	0	26 01		12,134	54,067
BFD016	3040	Materials Management	Buyer II	Aguilar, Marina C.	25,958	6,760	376	433	174	1,662	216	26 01		9,621	35,579
BFD020	3040	Materials Management	Buyer I	Rideb, Priscilla K.	25,272	6,581	366	433	174	1,560	168	26 01		9,282	34,554
BFD018	3040	Materials Management	Supply Expediter	Cruz, Joseph F.	22,485	5,855	326	433	174	1,248	168	26 01		8,204	30,689
BFD001	3045	Bookstore	Bookstore Manager	Rojas, Raymond S.	35,568	9,262	516	433	174	1,662	216	26 01		12,262	47,830
BFD014	3060	Student Financial Aid	Administrative Assistant	Terlaje, Kenneth C.	36,858	9,598	534	0	174	2,524	252	26 01		13,081	49,939
BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Lonsdale, Micki L.	68,037	17,717	987	0	174	1,560	168	26 01		20,605	88,642
BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	41,163	10,719	597	0	174	1,248	168	26 01		12,906	54,069



**Guam Community College Staffing Pattern as of 09/30/2010**

Position	Home	Organization	Position Title	Name	Annl Salary	Retirement	FICA	DDI	Life	Medical	Dental	Pay Stat	Fund	Total Benefits	Total Cost
AAD077	5000	VP Academic Affairs Division	Administrative Officer	Garcia, Ava M.	33,155	8,634	481	433	174	2,861	359	26	01	12,942	46,097
AAD078	5000	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	75,566	19,677	1,096	433	174	4,076	386	26	01	25,843	101,409
AAD001	5020	Admissions	Administrative Aide	Toves, Tamara Therese I.	20,946	5,454	304	433	174	1,560	168	26	01	8,093	29,039
AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	46,592	12,133	676	433	174	4,076	386	26	01	17,878	64,470
AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	25,272	6,581	366	433	174	0	0	26	01	7,554	32,826
AAD007	5020	Admissions	Program Coordinator II	Camacho, Johanna L.	35,797	9,321	519	433	174	0	0	26	01	10,448	46,244
AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	27,144	7,068	394	433	174	1,560	168	26	01	9,797	36,941
AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	35,568	9,262	516	0	174	1,248	168	26	01	11,368	46,936
AAD016	5030	AIER	Assistant Director	Tudela, Virginia C.	58,510	15,236	848	433	174	4,076	386	26	01	21,154	79,664
AAD187	5030	AIER	Program Specialist	Johns, Priscilla C.	46,592	12,133	676	0	174	1,560	168	26	01	14,710	61,302
AAD213	5030	AIER	Administrative Assistant	Aguon, Evangeline M.	27,248	7,095	395	433	174	4,076	386	26	01	12,560	39,808
ASD004	5030	AIER	Planner IV	Benavente, Joseph L.	49,920	12,999	724	0	174	0	0	26	01	13,897	63,817
AAD038	5050	Continuing Education	Assistant Director	Rodgers, Victor	54,475	14,185	790	433	174	2,019	252	26	01	17,853	72,328
AAD128	5050	Continuing Education	Administrative Assistant	Arceo, Tania C.	22,942	5,974	333	433	174	1,560	168	26	01	8,642	31,584
AAD040	6000	Dean's Office - TPS	Dean	Ridgell, Reilly A.	71,094	18,513	1,031	0	174	2,524	252	26	01	22,493	93,587
AAD079	6000	Dean's Office - TPS	Test Examiner	Cruz, Evangeline P.	32,074	8,352	465	0	174	1,560	168	26	01	10,719	42,793
AAD191	6000	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	31,408	8,179	455	0	174	1,560	168	26	01	10,536	41,944
AAD204	6000	Dean's Office - TPS	Associate Dean	James, Geraldine S.	51,584	13,432	748	0	174	1,560	168	26	01	16,082	67,666
AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	36,422	9,484	528	433	174	1,560	168	26	01	12,348	48,770
AAD032	6110	Automotive Technology	Assistant Instructor	Flores, Joseph L.	39,850	10,377	578	433	174	4,076	386	26	01	16,024	55,874
AAD041	6110	Automotive Technology	Assistant Instructor	Pajarillo, Lyndon B.	36,792	9,581	533	0	174	4,076	386	26	01	14,750	51,542
AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	43,579	11,348	632	0	174	0	0	26	01	12,154	55,733
AAD144	6110	Automotive Technology	Assistant Instructor	Tabunar, James M.	38,287	9,970	555	433	174	2,077	216	26	01	13,425	51,712
AAD150	6110	Automotive Technology	Assistant Instructor	Reyes, Graig I.	36,070	9,393	523	433	174	0	0	26	01	10,523	46,592
AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	50,585	13,172	733	0	174	1,560	0	21	01	15,640	66,225
AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	54,869	14,288	796	0	174	0	0	26	01	15,257	70,126
AAD154	6110	Automotive Technology	Assistant Instructor	Egana, Joel E.	41,042	10,687	595	433	174	3,576	359	26	01	15,825	56,867
AAD155	6110	Automotive Technology	Automotive Repair Controller	Mendiola, Ricardo Lee H.	43,722	11,385	634	0	174	0	0	26	01	12,193	55,915
AAD010	6220	Early Childhood Education	Instructor	Palomo, Melissa L.	38,741	10,088	562	433	174	1,560	168	26	01	12,985	51,726
AAD147	6220	Early Childhood Education	Professor	Camacho, Clare A.	72,862	18,973	1,056	0	174	2,077	216	26	01	22,496	95,358
AAD185	6220	Early Childhood Education	Associate Professor	Postrozny, Marsha M.	59,623	15,526	865	433	174	1,560	168	26	01	18,725	78,349
AAD198	6220	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	78,237	20,373	1,134	0	174	0	0	26	01	21,681	99,918
AAD207	6220	Early Childhood Education	Administrative Assistant	Quitugua, Rosita G.	36,858	9,598	534	0	174	1,662	216	26	01	12,184	49,041
AAD176	6410	Criminal Justice	Associate Professor	Cruz, Donna M.	62,664	16,318	909	433	174	1,560	168	26	01	19,561	82,225
AAD051	6420	Social Science	Associate Professor	Armstrong, John M.	59,623	15,526	865	0	174	2,524	252	26	01	19,340	78,963
AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	65,946	17,172	956	433	174	2,077	216	26	01	21,028	86,974
AAD054	6420	Social Science	Assistant Professor	San Nicolas, Brian J.	51,274	13,352	743	0	174	0	0	26	01	14,269	65,543
AAD025	6510	English	Assistant Professor	Tam, Wilson W.	51,778	13,483	751	0	174	3,576	359	26	01	18,343	70,121
AAD081	6510	English	Professor	Baza-Cruz, Lisa A.	77,464	20,172	1,123	0	174	1,560	168	26	01	23,197	100,661
AAD084	6510	English	Assistant Professor	Huseby, Polli R.	60,715	15,810	880	0	174	1,560	168	26	01	18,593	79,308
AAD087	6510	English	Assistant Professor	Aguon, Rebecca T.	56,633	14,747	821	0	174	2,077	216	26	01	18,035	74,668
AAD088	6510	English	Instructor	Ventura, Desiree T.	38,741	10,088	562	433	174	0	0	26	01	11,257	49,998
AAD109	6510	English	Assistant Professor	Galvez-Reid, Carol L.	48,770	12,700	707	433	174	0	0	26	01	14,014	62,784
AAD146	6510	English	Associate Professor	Tenorio, Juanita M.	60,816	15,836	882	433	174	3,576	359	26	01	21,261	82,077
AAD194	6620	Adult High School	Assistant Professor	De Oro, Vera S.	50,753	13,216	736	433	174	3,576	359	26	01	18,494	69,247
AAD188	6630	GED	Administrative Aide	Babauta, Yvonne M.	23,816	6,202	345	433	174	2,077	216	26	01	9,447	33,263
AAD050	6710	Allied Health	Instructor	Bordallo, Angela T.	43,210	11,252	627	433	0	3,576	359	26	01	16,247	59,456
AAD056	6710	Allied Health	Assistant Instructor	Uchima, Katsuyoshi	42,722	11,125	619	433	174	4,076	386	26	01	16,814	59,536
AAD156	6710	Allied Health	Instructor	Canovas Rivera, Jo Ann D.	47,729	12,429	692	0	174	0	0	21	01	13,295	61,023

**Guam Community College Staffing Pattern as of 09/30/2010**

	Position	Home	Organization	Position Title	Name	Annl Salary	Retirement	FICA	DDI	Life	Medical	Dental	Pay Stat	Fund	Total Benefits	Total Cost
	AAD157	6710	Allied Health	Instructor	Gillam, Samantha S.	43,210	11,252	627	433	174	0	0	21 01		12,485	55,695
0	AAD158	6710	Allied Health	Instructor	Dumchus, Karen L.	49,190	12,809	713	433	174	1,560	168	21 01		15,858	65,048
1	AAD159	6710	Allied Health	Instructor	Mafnas, Barbara C.	51,694	13,461	750	433	174	0	0	26 01		14,818	66,511
2	AAD029	6810	Tourism	Instructor	Korenko, William E.	63,067	16,423	914	0	174	1,560	168	26 01		19,239	82,306
3	AAD055	6810	Tourism	Assistant Professor	Blas, Doreen J.	54,970	14,314	797	0	0	4,076	386	26 01		19,574	74,543
4	AAD057	6810	Tourism	Assistant Professor	Schrage, Marivic C.	55,507	14,454	805	433	174	0	0	26 01		15,866	71,373
5	AAD060	6810	Tourism	Assistant Instructor	Poliquit, Christopher D.	31,382	8,172	455	433	174	1,560	168	26 01		10,962	42,344
6	AAD061	6810	Tourism	Professor	Tung, Frank C.	71,434	18,601	1,036	0	174	2,524	252	26 01		22,586	94,020
7	AAD062	6810	Tourism	Assistant Professor	Aguilar, Norman L.	52,819	13,754	766	433	174	1,560	168	26 01		16,855	69,674
8	AAD063	6810	Tourism	Associate Professor	Chong, Eric K.	63,286	16,480	918	433	174	3,576	359	26 01		21,940	85,225
9	AAD064	6810	Tourism	Associate Professor	Gamble, Helen L.	62,664	16,318	909	0	174	2,077	216	26 01		19,693	82,357
0	AAD065	6810	Tourism	Instructor	Evangelista, Frank F.	49,190	12,809	713	433	174	1,662	215	21 01		16,007	65,197
1	AAD066	6810	Tourism	Instructor	Yurko, Phyllis A.	45,881	11,947	665	433	174	0	0	26 01		13,220	59,101
2	AAD067	6810	Tourism	Assistant Professor	Mead, Barry L.	86,320	22,478	1,252	0	174	1,560	168	26 01		25,631	111,951
3	AAD068	6810	Tourism	Assistant Professor	Cruz, Carol R.	52,298	13,619	758	0	174	2,524	252	26 01		17,326	69,624
4	AAD069	6810	Tourism	Instructor	Wong, Evon	39,514	10,289	573	433	174	1,560	168	26 01		13,197	52,711
5	AAD070	6810	Tourism	Administrative Aide	Blas, Joanne M.	20,946	5,454	304	433	174	1,560	168	26 01		8,093	29,039
6	AAD098	6810	Tourism	Assistant Instructor	Dietrichs, Kevin J.	41,042	10,687	595	433	174	1,560	168	26 01		13,618	54,660
7	AAD013	6910	Apprenticeship Training	Program Coordinator III	Duenas, Elizabeth J.	46,072	11,997	668	0	174	4,076	386	26 01		17,302	63,374
8	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	36,070	9,393	523	433	174	0	0	26 01		10,523	46,592
9	AAD130	6950	Construction Trades	Associate Professor	San Nicolas, Anthony C.	63,286	16,480	918	0	174	0	0	26 01		17,571	80,857
0	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	59,623	15,526	865	0	174	0	0	26 01		16,564	76,188
1	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	50,669	13,194	735	0	174	3,261	386	26 01		17,750	68,419
2	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	37,162	9,677	539	433	174	3,576	359	21 01		14,758	51,920
3	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	41,042	10,687	595	0	174	0	0	26 01		11,456	52,499
4	AAD142	6950	Construction Trades	Assistant Instructor	Zilian, John E.	42,286	11,011	613	433	174	0	0	26 01		12,231	54,517
5	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	42,722	11,125	619	433	174	1,560	168	26 01		14,079	56,802
6	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	52,298	13,619	758	433	174	1,560	168	26 01		16,712	69,010
7	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	37,531	9,773	544	433	174	0	0	21 01		10,924	48,456
8	AAD030	6970	Marketing	Assistant Professor	Roberson, Robin P.	59,009	15,366	856	433	174	1,560	168	26 01		18,557	77,565
9	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	49,190	12,809	713	433	174	0	0	26 01		14,130	63,320
0	AAD033	6970	Marketing	Assistant Professor	Manzana, Amada A.	52,819	13,754	766	0	174	3,576	359	21 01		18,629	71,448
1	AAD034	6970	Marketing	Instructor	Guerrero, Norma R.	38,741	10,088	562	0	174	4,076	386	26 01		15,286	54,027
2	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	20,946	5,454	304	433	174	1,662	216	26 01		8,243	29,188
3	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	45,282	11,791	657	0	174	2,077	216	26 01		14,915	60,196
4	AAD110	7000	Dean's Office - TSS	Dean	Santos, Michelle M.	66,373	17,283	962	0	174	4,076	386	26 01		22,882	89,255
5	AAD119	7000	Dean's Office - TSS	Word Processing Secretary II	Atoigue, Ana Mari C.	22,464	5,850	326	433	174	0	0	26 01		6,782	29,246
6	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	34,424	8,964	499	0	174	0	0	26 01		9,637	44,061
7	AAD043	7110	Math	Adjunct Associate Dean	Chan, Michael L.	53,435	13,915	775	433	174	3,261	386	26 01		18,944	72,379
8	AAD101	7110	Math	Instructor	Torres II, Carl E.	39,514	10,289	573	433	174	1,560	168	26 01		13,197	52,711
9	AAD171	7110	Math	Assistant Professor	Blas, Frank M.	66,498	17,316	964	0	174	0	0	26 01		18,454	84,952

**Guam Community College Staffing Pattern as of 09/30/2010**

Position	Home	Organization	Position Title	Name	Annl Salary	Retirement	FICA	DDI	Life	Medical	Dental	Pay Stat	Fund	Total Benefits	Total Cost
AAD174	7110	Math	Associate Professor	Lam, Steve S.	59,623	15,526	865	433	174	3,576	359	26	01	20,933	80,556
AAD175	7110	Math	Instructor	Datuin, Theresa Ann H.	39,514	10,289	573	433	174	2,019	252	26	01	13,740	53,254
AAD048	7120	Science	Assistant Professor	Sunga, Anthony Jay J.	46,418	12,087	673	433	174	1,662	216	26	01	15,245	61,663
AAD179	7120	Science	Assistant Professor	Kerr, Jo Nita Q.	50,753	13,216	736	0	174	0	0	26	01	14,126	64,879
AAD180	7120	Science	Instructor	Jocson, John Michael U.	39,917	10,394	579	433	174	2,861	359	26	01	14,800	54,717
AAD182	7130	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	37,901	9,869	550	433	174	1,248	168	26	01	12,442	50,343
AAD183	7130	Cosmetology	Associate Professor	Abshire, Ronnie J.	62,042	16,156	900	0	174	1,662	216	26	01	19,107	81,149
AAD112	7210	Student Support Services	Associate Dean	Ige, Joanne A.	61,277	15,956	889	0	174	1,560	168	26	01	18,747	80,024
AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	31,408	8,179	455	0	174	0	0	26	01	8,808	40,216
AAD116	7210	Student Support Services	School Aide II	Diaz, John L.	24,981	6,505	362	433	174	0	0	26	01	7,474	32,455
AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	20,821	5,422	302	433	174	1,560	168	26	01	8,059	28,879
AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	31,408	8,179	455	0	174	0	0	26	01	8,808	40,216
AAD093	7211	Night Administration	Administrative Aide	Cabrito, Antonita F.	31,408	8,179	455	0	174	0	0	26	01	8,808	40,216
AAD149	7211	Night Administration	Program Specialist	Payne, John F.	43,493	11,326	631	433	174	1,560	168	26	01	14,291	57,784
AAD094	7220	Health Services Center	Assistant Professor	delos Santos, Maria Cecilia H.	68,780	17,910	997	0	174	3,261	386	26	01	22,729	91,509
AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	50,250	13,085	729	0	174	1,248	0	26	01	15,236	65,486
AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	46,592	12,133	676	433	174	2,861	359	26	01	16,635	63,227
AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	29,827	7,767	432	0	174	1,560	168	26	01	10,101	39,929
AAD009	7510	Business	Associate Professor	Balbin, Sandy R.	59,623	15,526	865	0	174	1,560	168	26	01	18,292	77,916
AAD011	7510	Business	Instructor	Realica, Tonirose V.	38,741	10,088	562	433	174	1,248	0	26	01	12,505	51,246
AAD018	7510	Business	Assistant Professor	Pangelinan, Pilar C.	52,819	13,754	766	433	174	0	0	21	01	15,127	67,946
AAD027	7510	Business	Instructor	Tupaz, Frederick Q.	39,917	10,394	579	433	174	0	0	26	01	11,580	51,497
AAD019	7550	Visual Communications	Instructor	Parvin, Paul D.	42,790	11,142	620	433	174	1,560	168	26	01	14,098	56,888
AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	28,683	7,469	416	433	174	1,560	168	26	01	10,220	38,903
AAD102	7610	Assessment and Counseling	Assistant Professor	Sablan, Sally C.	57,850	15,064	839	433	174	3,576	359	26	01	20,445	78,295
AAD103	7610	Assessment and Counseling	Assistant Professor	Terlaje, Patricia M.	57,279	14,916	831	433	174	0	0	26	01	16,353	73,632
AAD104	7610	Assessment and Counseling	Assistant Professor	Lizama, Troy E.	56,709	14,767	822	433	174	0	0	26	01	16,196	72,905
AAD105	7610	Assessment and Counseling	Professor	Sablan, Karen M.	77,464	20,172	1,123	0	174	1,560	168	26	01	23,197	100,661
AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	67,270	17,517	975	0	174	4,076	386	26	01	23,129	90,399
AAD131	7620	Enrollment Services	Instructor	Clymer, Imelda D.	56,046	14,594	813	0	174	0	0	26	01	15,581	71,627
AAD071	7630	Accomodative Services	Program Specialist	Ludwig, Kasinda C.	41,933	10,919	608	433	174	4,076	386	26	01	16,597	58,530
AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	62,042	16,156	900	433	174	1,248	168	26	01	19,079	81,121
AAD020	7710	Computer Science	Instructor	Setzer II, Michael D.	59,422	15,473	862	0	174	1,560	168	21	01	18,237	77,659
AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	51,274	13,352	743	0	174	1,560	168	26	01	15,997	67,271
AAD052	7710	Computer Science	Instructor	Fejerang, Elaine C.	48,216	12,555	699	433	174	1,248	168	26	01	15,278	63,494
AAD022	7810	Electronics	Instructor	Lee, Hee Suk	43,210	11,252	627	433	174	1,560	0	26	01	14,045	57,255
AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	38,741	10,088	562	433	174	2,861	359	21	01	14,477	53,218
AAD161	7810	Electronics	Instructor	Kuper, Terry F.	66,539	17,327	965	433	174	2,077	216	26	01	21,191	87,731
AAD166	7810	Electronics	Assistant Professor	Valenzuela, Renato F.	72,626	18,912	1,053	0	174	1,248	168	26	01	21,555	94,181
AAD168	7810	Electronics	Assistant Professor	Limtiaco, John B.	61,320	15,968	889	0	174	4,076	386	26	01	21,493	82,813
AAD169	7810	Electronics	Instructor	Valenzuela, Jovita A.	68,981	17,963	1,000	0	174	1,248	168	26	01	20,553	89,534
AAD172	7810	Electronics	Instructor	Vergara Sr, Amado M.	45,427	11,829	659	433	174	0	0	26	01	13,095	58,522
AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	61,040	15,895	885	433	174	3,576	359	26	01	21,322	82,362
AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	71,680	18,665	1,039	433	174	1,560	168	26	01	22,040	93,720
AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	36,816	9,587	534	0	174	4,076	386	26	01	14,757	51,573
AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	27,144	7,068	394	433	174	1,248	168	26	01	9,485	36,629
AAD100	7950	Learning Resource Center	Library Technician I	Anselmo, Evelyn P.	22,922	5,969	332	433	174	1,248	168	26	01	8,324	31,246
AAD200	7950	Learning Resource Center	Library Technician I	Joker, Darwin K.	20,946	5,454	304	433	174	3,576	359	26	01	10,300	31,246
<b>Total Local Funds</b>					<b>8,582,214</b>	<b>2,234,808</b>	<b>124,442</b>	<b>49,381</b>	<b>32,178</b>	<b>321,432</b>	<b>33,039</b>			<b>2,795,280</b>	<b>11,377,494</b>

**Guam Community College Staffing Pattern as of 09/30/2010**

	Position	Home	Organization	Position Title	Name	Annl Salary	Retirement	FICA	DDI	Life	Medical	Dental	Pay Stat	Fund	Total Benefits	Total Cost
8	AAD024	6730	Practical Nursing	Instructor	Artero, Jennifer B.	43,210	11,252	627	0	174	1,248	0	26	01	13,300	56,510
9	AAD045	6730	Practical Nursing	Instructor	Foster, Louise R.	57,304	14,922	831	433	174	1,560	168	26	01	18,088	75,392
0	AAD058	6730	Practical Nursing	Administrative Assistant	Borja, Catherine R.	24,378	6,348	353	0	174	1,662	216	26	01	8,753	33,130
1	AAD083	6730	Practical Nursing	Instructor	Loveridge, Rosemary J.	45,881	11,947	665	433	174	0	0	26	01	13,220	59,101
2	AAD196	6730	Practical Nursing	Instructor	Manglona, Dorothy-Lou	44,520	11,593	646	433	174	3,576	359	26	01	16,781	61,301
<b>Total Practical Nursing Funds</b>						<b>215,292</b>	<b>56,062</b>	<b>3,122</b>	<b>1,299</b>	<b>870</b>	<b>8,046</b>	<b>743</b>			<b>70,142</b>	<b>285,434</b>
3	AAD049	7615	Vocational Guidance Program	Instructor	Franquez, Arwen A.	38,741	10,088	562	433	174	0	0	21	01	11,257	49,998
4	AAD163	7615	Vocational Guidance Program	Instructor	Analista, Hernalin R.	43,646	11,366	633	433	174	0	0	26	01	12,605	56,252
5	AAD170	7615	Vocational Guidance Program	Assistant Professor	Hartz, Ronald G.	50,753	13,216	736	433	174	1,560	168	26	01	16,287	67,040
6	AAD178	7615	Vocational Guidance Program	Instructor	Nanpei, Rose Marie D.	43,646	11,366	633	433	174	0	0	26	01	12,605	56,252
7	AAD195	7615	Vocational Guidance Program	Instructor	Sablan, Margaret I.	38,741	10,088	562	433	174	0	0	26	01	11,257	49,998
<b>Total Vocatioal Guidance Program Funds</b>						<b>215,527</b>	<b>56,123</b>	<b>3,125</b>	<b>2,166</b>	<b>870</b>	<b>1,560</b>	<b>168</b>			<b>64,012</b>	<b>279,539</b>
8	AAD152	6110	Automotive Technology	Assistant Instructor	Dennis, Christopher T.	44,951	11,705	652	433	174	0	0	26	04	12,964	57,915
9	AAD047	6910	Apprenticeship Training	Administrative Assistant	Guerrero, Teresita C.	32,115	8,363	466	433	174	1,560	168	26	04	11,164	43,279
0	AAD122	6910	Apprenticeship Training	Assistant Director	Santos, George A.	77,002	20,051	1,117	0	174	1,560	168	26	04	23,070	100,071
1	AAD126	6910	Apprenticeship Training	Program Specialist	Barnhart, Terry L.	72,883	18,979	1,057	0	174	1,248	168	26	04	21,625	94,509
2	AAD017	6950	Construction Trades	Instructor	Balajadia, Robert M.	65,081	16,947	944	0	174	1,560	168	26	04	19,793	84,873
3	AAD026	7810	Electronics	Assistant Instructor	Tyquiengco, Ricky S.	40,701	10,598	590	433	174	0	0	26	04	11,796	52,497
<b>Total Apprenticeship Funds</b>						<b>332,733</b>	<b>86,644</b>	<b>4,825</b>	<b>1,299</b>	<b>1,044</b>	<b>5,928</b>	<b>672</b>			<b>100,411</b>	<b>433,144</b>
4	PRE001	1050	Alumni Relations and Fundraising	Assistant Director	Reyes, Lolita C.	82,493	21,481	1,196	0	174	2,524	252	26	11	25,626	108,119
5	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Leon Guerrero, Latisha Ann N	22,942	5,974	333	433	174	1,560	168	26	11	8,642	31,584
6	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	53,794	14,008	780	0	174	0	0	26	11	14,962	68,755
7	NAF009	6210	Education	Instructor	Blas, Joann P.	37,229	9,694	540	433	0	0	0	21	11	10,667	47,896
8	AAD059	6810	Tourism	Assistant Instructor	Kerner, Paul N.	38,287	9,970	555	433	174	1,560	168	26	11	12,860	51,147
9	AAD002	7000	Dean's Office - TSS	Administrative Assistant	Mesa, Genevieve P.	24,378	6,348	353	433	174	0	0	26	11	7,309	31,686
0	NAF011	7440	Civic Engagement	Program Specialist	Jacala, Barbara V.	46,592	12,133	676	433	174	2,861	0	26	11	16,276	62,868
<b>Total NAF (11) Funds</b>						<b>305,714</b>	<b>79,608</b>	<b>4,433</b>	<b>2,166</b>	<b>1,044</b>	<b>8,504</b>	<b>588</b>			<b>96,342</b>	<b>402,057</b>
1	NAF002	5000	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	19,968	5,200	290	433	174	0	0	26	12	6,096	26,064
2	NAF001	5050	Continuing Education	Program Specialist	Perez, Rowena Ellen	41,933	10,919	608	0	174	0	0	26	12	11,701	53,634
3	NAF003	5050	Continuing Education	Administrative Aide	Pascua, Tara Rose A.	19,843	5,167	288	433	174	1,560	168	26	12	7,790	27,633
<b>Total NAF (12) Funds</b>						<b>81,744</b>	<b>21,286</b>	<b>1,185</b>	<b>866</b>	<b>522</b>	<b>1,560</b>	<b>168</b>			<b>25,588</b>	<b>107,332</b>
4	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Tam, Tiffany C.	31,054	8,087	450	433	174	2,077	216	26	13	11,437	42,491
5	NAF017	1050	Alumni Relations and Fundraising	Data Control Clerk I	Mendiola, Mary Ann N.	16,661	4,338	242	433	174	1,248	168	26	13	6,603	23,264
<b>Total NAF (13) Funds</b>						<b>47,715</b>	<b>12,425</b>	<b>692</b>	<b>866</b>	<b>348</b>	<b>3,325</b>	<b>384</b>			<b>18,040</b>	<b>65,755</b>
6	FED024	2010	Planning Programs	Administrative Assistant	Chamberlain, Antonia M.	39,499	10,286	573	0	174	3,261	386	26	19M10	14,680	54,179
7	FED017	6610	Adult Basic Education	Program Specialist	Hosei, Huan F.	41,933	10,919	608	433	174	3,576	0	26	21J10	15,710	57,643
8	FED016	6620	Adult High School	Administrative Assistant	Frank, Dorothy Mae B.	22,942	5,974	333	433	174	1,248	168	26	21J10	8,330	31,272
9	FED028	2010	Planning Programs	Program Coordinator II	Orioste, Karllin T.	29,827	7,767	432	433	174	1,248	168	26	29M10	10,223	40,050
0	FED011	7910	TRIO Programs	Program Specialist	Sison, Christine B.	46,592	12,133	676	433	174	3,576	359	26	31A10	17,351	63,943
1	FED012	7910	TRIO Programs	Administrative Assistant	Flores, Winona S.	22,942	5,974	333	0	174	1,248	168	26	31A10	7,897	30,839
2	FED018	7910	TRIO Programs	Program Coordinator II	Borja, Leeana L.	26,520	6,906	385	433	174	0	0	26	31A10	7,897	34,417
3	FED023	6000	Dean's Office - TPS	Administrative Assistant	Damian, Eleanor A.	22,942	5,974	333	433	174	3,576	359	26	32C09	10,849	33,792
4	FED025	6000	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	41,933	10,919	608	433	174	1,662	0	26	32C09	13,796	55,729
5	FED019	7000	Dean's Office - TSS	Program Specialist	Afaisen, Mildred L.	41,933	10,919	608	433	174	0	0	26	32D09	12,134	54,067
6	FED020	7000	Dean's Office - TSS	Administrative Assistant	Sanchez, Amber R.	22,942	5,974	333	433	174	0	0	26	32D09	6,914	29,856
7	FED027	5050	Continuing Education	Administrative Aide	Borja, Levonne G.	17,638	4,593	256	433	174	0	0	26	32F09	5,456	23,094
8	FED001	6710	Allied Health	Assistant Instructor	Sylvestre, Mindy L.	39,850	10,377	578	433	174	0	0	21	41B10	11,562	51,411
<b>Total Federal Funds</b>						<b>417,494</b>	<b>108,716</b>	<b>6,054</b>	<b>4,765</b>	<b>2,261</b>	<b>19,395</b>	<b>1,609</b>			<b>142,799</b>	<b>560,293</b>
<b>Grand Total</b>						<b>10,198,434</b>	<b>2,655,672</b>	<b>147,877</b>	<b>62,809</b>	<b>39,136</b>	<b>369,751</b>	<b>37,369</b>			<b>3,312,614</b>	<b>13,511,047</b>